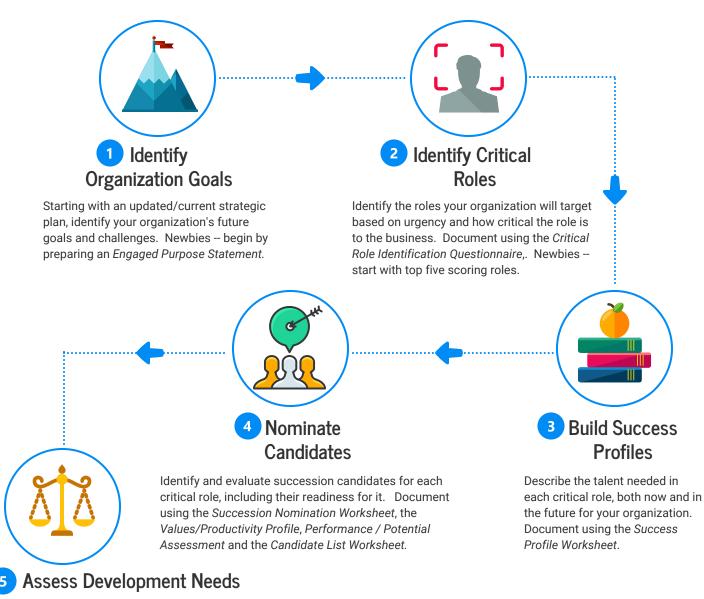


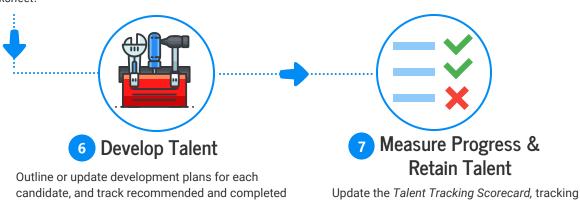


## **Leading With Courage Academy's**

## Succession & Development **Planning Process**



Summarize the talent profile of each succession candidate and identify gaps to target through development. Document using the Succession Profile Worksheet.



development activities. Document using the Development Plan Worksheet and the Development Activities Tracking Worksheet.

various indicators of improved succession planning outcomes. Assess retention risk using the Nine Factor Retention Model.